

# Environmental Policy Statement

## Our Environmental Responsibility:

We at Courtney Lang have made a **commitment to continuously improve** our environmental performance and, to **comply** with and where possible, **exceed current and future applicable legislative and regulatory requirements**.

We commit to preventing pollution arising from our activities by using a waste hierarchy approach.

To meet this responsibility, Courtney Lang sets out in the **Environmental Action Plan** a policy that is **appropriate to the nature, scale and environmental impact** of all our activities and services.

We ensure that employees dealing with environmental matters are **aware of environmental legislation** and **operational procedures**. We acknowledge the relationship with our workforce drives our **focus on policy communication and training**. Our workforce is our **greatest asset for compliance**, as well as the biggest area of risk. The **focus of our policy management** is to ensure that employees are **engaged in the process**, so that they **understand how the legislation and policy** will affect their day-to-day activities.

## Climate Change

We will ensure that company buildings and services are able to **adapt to climate change**. We will minimise, where possible, **the environmental impact of travelling between home and the workplace**. We will support the use of renewable energy efficient technologies and will monitor, manage and reduce the company's use of energy.

## Natural Resources and Waste

We will monitor, manage and reduce the company's use of water as well as amount of waste produced by the company, whilst abiding with legislation. We will **encourage greater reuse** of materials, **recycling** and will use the **least environmentally damaging** goods and services wherever possible.

## Landscape, wildlife and Heritage

We are **actively conserving and restoring wildlife** on land owned by the company. This is undertaken the form of planting trees on a field adjacent to our office.

We **lead by example**; our directors and management set **personal examples** by **demonstrating their own commitment** to environmental issues. We will **continually develop and improve** our **environmental objectives and targets**, introducing best practice to **reduce environmental impacts** wherever possible and **promoting a healthy, clean, safe, diverse, attractive environment**.

## For and on behalf of Courtney Lang

Name: John Rowe

Position: Managing Director

Signed:



Date: 7<sup>th</sup> November 2019